

## **A Letter from the Commissioners:**

Inclusion and diversity are core values of the Illinois Commerce Commission. We honor these principles through mutual respect and fairness.

We strive for excellence by recognizing, appreciating and utilizing different viewpoints, backgrounds and perspectives. We know that diverse participation leads to more interesting, forward-thinking and productive discussions and resolutions. We are grateful for the understanding that our strength lies in our differences and not our similarities.

The past few weeks, we all bore witness to divisive actions causing great pain, grief and sadness across our state and nation. These actions have shed light on a widespread and pervasive inequality, and as we look internally at our regulatory community, we acknowledge this inequality as it relates to suppliers who are minority-owned. Since the inception of our Office of Diversity and Community Affairs, we have seen tremendous successes. Yet and still, we know that more needs to be done.

To that end, we recognize our duty to use our collective voice to have difficult conversations. The ICC stands ready and committed to effectuate change in our great state. We are intent on learning how we can better support black and brown, women and veteran owned businesses. Because together, we are stronger. And together, we can make a difference.

In profound gratitude for the privilege to serve the citizens of Illinois and our great regulatory community,

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**Maria Bocanegra, Commissioner**  
**Michael Carrigan, Commissioner**  
**D. Ethan Kimbrel, Commissioner**  
**Sadzi Oliva, Commissioner**  
**Carrie Zalewski, Chairman**

